

## REMUNERACIONES DEL PERSONAL DE PLANTA Y A CONTRATA

N°	CAT.	1 SUELDO BASE		2 ASIGNACION LEGISLATIVA		3 ASIGNACION DE RESPONSAB.		4 ASIGNACION DE TITULO		5 ACUERDO COM.- REGIMEN INTER DEL 06/11/2008  DEL 06/11/2008	6 ASIGN. DE MODERN. 30,6 % / S.BASE + ASIG.L-R-T	7 ART. 8° LEY DE MODERN. 20.5% / A.MOD. COL."N"	8 T. Haberes COMPL. JORNADA sólo para efectos cálculo	9 ASIG.C. JORN. Imponible y Tribut. Mensual	25% PROPORCION DE COMPL. JORNADA sólo para efecto	PROP00R. MODER. MENSUAL de cálculo	TOTAL HABERES	COTIZAC. A.F.P. Y SALUD TOPE= 1.350.152 Tasa:18.64%	TRIBUT. AFECTO (MENOS COTIZAC. AFP Y SALUD)	% TRAMO TABLA IMPTO.	IMPUESTO A PAGAR UTM = 36.679,00	SALDO CON ASIGNACIONES PERIODICAS	SALDO SIN ASIGNACIONES PERIODICAS
		% SDO BASE	MONTO \$	% SDO BASE	MONTO \$	% SDO BASE	MONTO \$																
<b>ESCALAFON DE SECRETARÍA</b>																							
1	A	1.820.910	80%	1.456.728	90%	1.638.819	45%	819.410			1.032.456	0	6.768.323	2.820.136	1.692.081	620.004	9.588.459	251.668	9.336.791	40%	2.690.282	6.646.509	4.334.424
2	B	1.661.728	80%	1.329.382	80%	1.329.382	45%	747.778			1.550.891	0	6.619.161	2.757.982	1.654.790	951.092	9.377.143	251.668	9.125.475	40%	2.605.756	6.519.720	3.913.837
3	C	1.453.363	80%	1.162.690	80%	1.162.690	45%	654.013			1.356.424	0	5.789.181	2.412.158	1.447.295	864.496	8.201.339	251.668	7.949.671	40%	2.135.434	5.814.237	3.502.446
4	D	1.301.945	80%	1.041.556	80%	1.041.556	45%	585.875			1.215.105	0	5.186.037	2.132.473	1.296.509	799.626	7.318.510	251.668	7.066.842	40%	1.782.302	5.284.540	3.188.405
5	E	1.158.291	80%	926.633	70%	810.804	45%	521.231			1.045.589	0	4.462.547	1.778.981	1.115.637	720.507	6.241.528	251.668	5.989.860	40%	1.351.510	4.638.351	2.802.207
6	F	1.034.052	70%	723.836	40%	413.621	45%	465.323			806.871	0	3.443.704	1.258.442	860.926	623.390	4.702.146	251.668	4.450.478	37%	767.298	3.683.180	2.198.864
7	G	934.397	70%	654.078	30%	280.319	45%	420.479			700.517	0	2.989.790	1.041.234	747.447	578.381	4.031.024	251.668	3.779.356	32%	550.089	3.229.267	1.903.438
8	H	833.451	70%	583.416	20%	166.690	45%	375.053			599.335	0	2.557.945	817.814	639.486	515.785	3.375.759	251.668	3.124.091	25%	352.795	2.771.295	1.616.024
9	I	772.627	70%	540.839	10%	77.263	20%	154.525			472.848	0	2.018.102	589.587	504.526	425.563	2.607.689	251.668	2.356.021	15%	181.929	2.174.092	1.244.004
<b>OTROS ESCALAFONES</b>																							
1	C	1.453.363	80%	1.162.690	40%	581.345	45%	654.013			1.178.532	0	5.029.944	2.059.630	1.257.486	782.562	7.089.574	251.668	6.837.906	40%	1.690.728	5.147.178	3.107.130
2	D	1.301.945	80%	1.041.556	40%	520.778	45%	585.875			1.055.747	0	4.505.901	1.802.806	1.126.475	725.091	6.308.707	251.668	6.057.039	40%	1.378.381	4.678.658	2.827.092
3	E	1.158.291	80%	926.633			45%	521.231			797.483	0	3.403.638	1.235.985	850.909	619.417	4.639.623	251.668	4.387.955	32%	744.840	3.643.114	2.172.788
4	F	1.034.052	70%	723.836			45%	465.323			680.303	0	2.903.515	1.000.632	725.879	569.826	3.904.147	251.668	3.652.479	32%	509.488	3.142.991	1.847.286
5	G	934.397	70%	654.078			45%	420.479			614.740	0	2.623.694	848.496	655.923	526.362	3.472.190	251.668	3.220.522	25%	376.903	2.843.618	1.661.333
6	H	833.451	70%	583.416			45%	375.053			548.327	0	2.340.247	716.222	585.062	480.763	3.056.469	251.668	2.804.801	25%	272.973	2.531.828	1.466.003
7	I	772.627	70%	540.839			20%	154.525			449.205	0	1.917.196	553.974	479.299	404.284	2.471.170	251.668	2.219.502	15%	161.451	2.058.051	1.174.468
8	J	706.624	60%	423.974							345.963	45.009	1.521.570	422.658	380.393	324.068	1.944.228	251.668	1.692.560	10%	89.479	1.603.081	898.621
9	K	617.323	60%	370.394						7.537	302.241	61.959	1.359.454	377.626	339.863	282.775	1.737.080	251.668	1.485.412	10%	68.764	1.416.647	794.009
10	L	489.199	60%	293.519						21.630	239.512	49.100	1.092.960	339.810	273.240	223.074	1.432.770	251.668	1.181.102	10%	38.333	1.142.769	646.455
11	M	408.962	60%	245.377						20.315	200.228	41.047	915.929	296.254	228.982	186.486	1.212.183	225.951	986.232	5%	24.553	961.679	546.211
12	N	326.132	60%	195.679						41.942	159.674	32.733	756.160	244.579	189.040	150.540	1.000.739	186.538	814.201	5%	15.952	798.249	458.669
13	O	279.542	60%	167.725						39.323	136.864	28.057	651.511	210.731	162.878	132.434	862.242	160.722	701.520	5%	10.318	691.203	395.891
14	P	244.601	60%	146.761						41.287	119.757	24.550	576.956	184.949	144.239	117.408	761.905	142.019	619.886	5%	6.236	613.650	352.003

NOTA: Los montos señalados en la escala antes descrita, pueden sufrir variaciones en atención a la situación particular de cada funcionario.

Las columnas 1,2,3,4, y 9 corresponden a remuneraciones establecidas en el acuerdo complementario de la ley 19.297, de 1994. La columna 9 quedó establecida en reemplazo de las horas extraordinarias, por las cuales no se recibe otro estipendio.

Las columnas 6 y 7 son estipendios que están fijados por la ley 19.553.